

INTRODUCTION

The Environmental and Social Monitoring Report (ESMR) provides periodic updates of the Van Phong 1 BOT Thermal Power Plant with regards to environmental and social management in accordance with applicable standards. The updated period is from October 2024 to September 2025.

ENVIRONMENT

The Plant maintained continuous and automatic monitoring systems for both wastewater and gas emissions to ensure strict compliance and transparency. Dust generation was well controlled through the use of water compression systems in the Coal yard and Ash pond areas, resulting in no dust-related incidents recorded during this period.



All environmental monitoring activities on a quarterly basis were conducted in full compliance with Vietnamese regulatory requirements and IFC standards. Monitoring results confirmed that the Plant's operations remained within the permitted environmental limits. All monitoring data were properly recorded and managed in accordance with applicable regulations. Environmental protection systems—including wastewater and emission gas treatment facilities—continued to operate effectively.

In 2025, the Plant completed its biodiversity report within two years of operation, revealing positive results for the local marine ecosystem. The survey recorded a high diversity of seaweed, coral, and fish species, including several economically valuable and protected species, indicating ongoing recovery and ecological improvement in the surrounding waters.

HEALTH AND SAFETY

The occupational health and safety management system continued to be effectively maintained throughout the period from October 2024 to September 2025 through rigorous supervision activities, including management walkdowns, site patrols, daily safety observations, and near-miss reporting. Regular training sessions and emergency drills were continuously organized to strengthen the competence and preparedness of the operation team and permanent staff in handling potential emergency situations.

During this period, the Plant successfully established and obtained ISO 45001 certification for Occupational Health and Safety Management and ISO 14001 certification for Environmental Management. These achievements reflect the Plant's strong commitment to systematic management, continuous improvement, and the prevention of work-related health issues.

Overall, health and safety performance remained under good control, with several positive indicators recorded and no serious incidents or accidents occurring during the year.

COMMUNITY DEVELOPMENT PROGRAM

On the occasion of the **Lunar New Year 2025**, VPCL organized its sixth annual **"Compassionate Tet"** gift-giving program, providing **550 gift sets** to **disadvantaged households** in Ninh Hoa Town to support a warm and joyful celebration. This initiative is part of **VPCL's long-term commitment to community development, encompassing education, healthcare, livelihood improvement, and local infrastructure support**. The activity also demonstrates VPCL's continued adherence to **international performance standards** through sustained social responsibility and community engagement.



Child well-being remains a key priority in VPCL's long-term CSR programs. During the reporting period, a total of **1,500 children** directly benefited from comprehensive support activities covering **skills development, education, and extracurricular programs**. The fundamental needs of children will continue to serve as the foundation for planning and implementing VPCL's CSR initiatives in the coming period.



VPCL's Scholarship Fund program, in coordination with Ninh Hoa Town authorities and Nha Trang University, continues to promote educational access for disadvantaged students. Between **October 2024 and September 2025**, VPCL awarded scholarships to **over 270 students** from secondary to university levels, recognizing both academic excellence and financial hardship.



Community infrastructure support is an essential component of VPCL's **Community Development Program**, aiming to enhance **safety, health, and shared community activities**. More than **5,500 local residents** have benefited from public facility support initiatives such as the installation of solar streetlights, construction of an artificial turf football field, renovation of community houses, and building of homes for disadvantaged households.



COMMUNITY HEALTH AND SAFETY

In the reporting period, VPCL continued its collaboration with the **Ninh Phuoc Commune Health Clinic** to provide support for **80 newborns, 51 pregnant women, and 36 malnourished children under five years old**. This monthly support activity complements national health programs and contributes to improving the quality of maternal and childcare in the commune.



On **June 3 and 5, 2025**, VPCL organized activities to celebrate the **Vietnamese Traditional Day for the Elderly**, including **gift-giving for 50 seniors** in Ninh Tho commune and **free health check-ups for 200 seniors** in Ninh Phuoc commune. This annual initiative represents VPCL's contribution to **supporting the health and well-being of the elderly** in the local community.

STAKEHOLDER ENGAGEMENT PLAN



VPCL holds **regular meetings with local authorities** to update on Plant operations, address shared concerns, and coordinate CSR implementation. Following Vietnam's adoption of a **two-tier government model in July 2025**, Ninh Phuoc Commune was merged with three others to form **Dong Ninh Hoa Ward** (population of around 44,000). In August 2025, VPCL met with the Ward People's Committee to **review CSR activities and discuss continued cooperation**.

VPCL and its operation contractor of KVPS continued the community consultation program through **Plant site visits and dialogues**. Between October 2024 and September 2025, a total of **899 local residents** participated. The visits provided information on **environmental performance, CSR initiatives, and the grievance mechanism**, while allowing residents to **observe environmental protection measures and share feedback**. All concerns were addressed by Plant representatives and local authorities, reinforcing **transparency and continuous community engagement**.

